



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

MICHAEL P. FLANAGAN
SUPERINTENDENT OF
PUBLIC INSTRUCTION

October 20, 2011

MEMORANDUM

TO: Local and Intermediate School District Superintendents and
Public School Academy Directors

FROM: Sally Vaughn, Ph.D. *Sally*
Deputy Superintendent/Chief Academic Officer

SUBJECT: Performance Evaluation Requirement Exemptions

Public Act 102 of 2011 made changes to MCL 380.1249 and requires that beginning with the 2013-2014 school year, the board of a school district, intermediate school district (ISD), or public school academy (PSA) must ensure that the performance evaluation system for teachers and administrators is in place and meets certain statutory requirements. However, a district or PSA could be exempt from the evaluation requirements if certain standards are being met and are reported to the Governor's Council on Educator Effectiveness by November 1, 2011. Under the 380.1249(7), the school district, ISD, or PSA is exempt if a performance evaluation system meeting the specified requirements have already been implemented as of the effective date of this act (July 19, 2011).

To notify the Governor's Council on Educator Effectiveness that a district or PSA has implemented an evaluation system and is exempt under the provisions of MCL 380.1249, please submit documentation no later than November 1, 2011 to:

The Governor's Council on Educator Effectiveness
P.O. Box 30013
Lansing, Michigan 48909

Or email it to educatoreffectiveness@michigan.gov

To review MCL 380.1249, please visit the following link:
<http://legislature.mi.gov/doc.aspx?mcl-380-1249>

cc: Michigan Education Alliance

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